


Category:	Human Resource Administration	INCA Community Services Personnel Policy 
Sub Category:	Services	
Effective Date:	1982	
Revised Date:		
Forms:		
Responsible: All supervisors		

Employment Favoritism Policy

Purpose/Introduction

INCA Community Services, Inc. is committed to a policy of employment and advancement based on qualifications and merit and does not hire or promote employees because of favoritism.

Policy

Employment with the agency will not be offered as a reward for political activity or the active support of a party of a political candidate. It will also not be reward for being a member of a specific organization or group or as a favor to a board member or committee member or an active employee of the agency.

Definitions

Favoritism - Preferential treatment of certain workers by their supervisors for reasons other than job performance.

Dissemination of Policy

The policy will be made available to all employees through the agency's website. The agency will educate and train employees and supervisors regarding the policy and any conduct that could constitute a violation of the policy.