


Category:	Employee Accountability	INCA Community Services Personnel Policy 
Sub Category:	Legal & Ethical Conduct	
Effective Date:		
Revised Date:		
Forms:		
Responsible:		
Employee Unlawful Demonstration, Rioting, and Civil Disturbances		
Purpose/Introduction		
<p>The policy stipulates that no employee or volunteer will use their position in the program to plan, initiate, participate in, or otherwise aid or assist in the conduct of any lawful demonstration, rioting or civil disturbances.</p>		
Guidelines		
<ul style="list-style-type: none"> • Employee limitations with respect to unlawful demonstration, rioting and civil disturbances are contained in federal and/or state regulations. • Required interpretation or assistance with regard to this policy will be directed to the Executive Director. • Employees who violate applicable regulations are subject to termination. 		
Dissemination of Policy		
<p>The policy will be made available to all employees through the agency's website. The agency will educate and train employees and supervisors regarding the policy and any conduct that could constitute a violation of the policy.</p>		