## INCA COMMUNITY SERVICES, INC.



## Board of Directors Agenda February 25th, 2019

202 S. Capitol, P.O. Box 68 Tishomingo, Oklahoma 73460 580-371-2352

## **REVISED AGENDA**

- 1. Call Meeting to Order
- 2. Establishment of Quorum
- 3. Consideration/Possible Action: Acceptance of January 28th Board Minutes
- 4. Consideration/Possible Action: Acceptance of Financial Report for January of 2019
- 5. Consideration/Possible Action: VITA Budget Revision from \$6,337.00 to \$6,522.00
- 6. Consideration/Possible Action: RAVE Budget July 1, 2018 June 30, 2019
- 7. Consideration/Possible Action: CSBG Budget FY 2019- \$39,665.00
- 8. Consideration/Possible Action: JAMM SODA Transportation Permission to Apply
- 9. Consideration/Possible Action: SODA Nutrition Permission to Apply
- 10. Presentation: Community Needs Assessment
- 11. Consideration/Possible Action: Review Mission/Vision Statements
- 12. Consideration/Possible Action: Review Articles of Incorporation

- 13. Consideration/Possible Action: RAVE Job Description for Community-Based Job Coach
- 14. Consideration/Possible Action:
  - a. Personnel Policy- Employees in Personal Relationships
  - b. Workplace Violence
  - c. Drug and Alcohol
  - d. JAMM Transit Policy- School Route Procedures
- 15. Training: Code of Ethics & Confidentiality Statement/Conflict of Interest
- 16. Presentation of Years of Service Certificates to Board
- 17. Program Reports: Informative, no action needed
  - a. LaQuita Thornley: Program Reports
    - i. Audit will be the week of May 13th
    - ii. Poverty Guidelines
  - b. Brenna Moore- Staffing Report
  - c. Amber Freeman- Communication/Strategic Plan
    - i. ROMA Report
  - d. Erica Pogue: JAMM Transit and Housing Report
    - i. DBE Matters and Achievement
  - e. Kathy Castleberry: Head Start/Early Head Start Report
  - f. Wanda Gray: RSVP Report
  - g. Kristy Mobbs: RAVE Report
- 18. Next Meeting: March 25th
  - a. Finance Committee at 4:00
  - b. CHDO after Board Meeting